

Opportunities and Challenges – A Path to Exceptional

As I contemplate the end of my career in Assessing, I am struck by the tremendous opportunities presented to Minnesota assessors today and in the future. We have the opportunity to learn from those that came before us and those leaving the profession. We have the opportunity to bring in new skills and ideas as we hire new assessors into our offices. We have the opportunity to learn from new younger and old(er) employees who come with new skills and new energy. As government changes, we have the opportunity to broaden our traditional roles and seek new ways to serve our fellow citizens by helping further our county, city or township, mission, vision and goals. Technology offers some of the greatest opportunities of all, but only if we are willing to take risks to stretch to find new and improved ways to perform our work, and to embrace change.

Some of the biggest changes have been in education which is at the heart of our mission as a professional organization. We invite all members to consider sharing your ideas for ways to improve all skills through ever-improving education. MAAO has been actively changing to assist us in these endeavors. We have new committees, new leadership, new committee chairs, and all are tasked with insuring our profession continue on the path of professional, ethical, equitable service.

Opportunities and change come with risk and challenges. We would be naïve to think otherwise. We must not fail to act out of fear of change, fear of upsetting someone, or fear of making a mistake. Change is a necessity. Change challenges the norm and risks cannot be avoided. We must identify a path of excellence that embraces the new, and use it to our advantage. A path that allows the work of Minnesota assessors to adapt to the new expectations of our citizens, to adapt to the demographic changes of our workforce and our customers, and to serve our ever changing diverse society.

“While technology drives much of this change, it is our people who provide the vision, compassion and skills to execute”

Today, I feel our assessment profession is on the edge of tectonic shift as technology and demographic changes begin to present us an incredibly changed environment. Minnesota assessors should be leaders in implementing the change offered and demanded. We have had 40 years of incremental changes and currently the changes promise to be seismic. Enhanced CAMA analysis, GIS integrations, open data, and business intelligence, AI (to name a few) are a revolution in the wings. We must grab the opportunities that these new techniques and tools offer, and we must meet the challenges presented in their implementation and development.

While technology drives much of this change, it is our people who provide the vision, compassion and skills to execute. This can only happen with a great culture and a strong team. We need and deserve leaders that help each team tackle these opportunities with vigor and skill, and that operate with shared values and ethical standards. It is an exciting time to be an assessor.

Stephen L. Baker, Ramsey County, Past MAAO President

State Board of Assessors Update

A number of new laws were recently enacted that affect all Minnesota licensed assessors.

Assessor Accreditation Waiver

This required date to become an Accredited Minnesota Assessor has changed to July 1, 2022, or within five years of becoming licensed as a certified Minnesota assessor, whichever is later.

Additionally, a waiver was added to the law, which allows assessors who have been licensed since 2004 to apply to the State Board of Assessors for a waiver from the requirement to attain licensure as an accredited Minnesota assessor within the timeline described above. You can find more details about the waiver and the extension of the completion date at this [link](#).

State Board of Assessors Charges for License, Courses, Examinations or Materials

The fee structure for assessors' licenses and other fees was also changed. You can find more details about the fee changes at this [link](#).

See table on the next page for license and fees

BOA License and Fee Changes

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Current Fees		Fees as of July 1, 2018	
Senior accredited Minnesota assessor license	\$105	Senior accredited Minnesota assessor license	\$150
Accredited Minnesota assessor license	\$80	Accredited Minnesota assessor license	\$125
Certified Minnesota assessor specialist license	\$65	Certified Minnesota assessor specialist license	\$95
Certified Minnesota assessor license	\$55	Certified Minnesota assessor license	\$85
Temporary license	NA	Temporary license	\$85
Trainee registration	NA	Trainee registration	\$50
Grading a form appraisal	\$35	Grading a form appraisal	\$80
Grading a narrative appraisal	\$60	Grading a narrative appraisal	\$140
Reinstatement fee	\$30	Reinstatement fee	\$50
Record retention fee	\$25	Record retention fee	\$20
Educational transcript	\$20	Educational transcript	N/A

Fall Conference *just around the corner*



When: September 10 – 13.

Where: Radisson Hotel Duluth Harborview, Duluth, MN.
More details coming soon.

Career Center

We've launched the MAAO Career Center - Take a look for yourself. The MAAO Career Center is available to you on ANY platform you choose from desktop to tablets to smartphones. Go ahead and search, login, update and view all areas on the device of your choice. See your MAAO email dated May 30, 2017 for more details.

Ideas for the next Newsletter?

Contact us at:

amy.rausch@state.mn.us

651-587-4407

or

holly.soderbeck@state.mn.us

651-556-6119

Visit us on the web at www.mnmaao.org

Congrats Designees!

CMA

Daniel Ayer, Washington County
Molly Benoit, Pine County
Lena Bischoff, Itasca County
William Hulst, Roseau County
Damaris Ledesma, Dept. of Revenue
Daniel Squyres, Chisago County



CMAS

Karla Ambrose, Cottonwood County
Gina Sievert, Sibley County
Brenda Vander Pol, Renville County

AMA

Scott deLambert, Hennepin County
Pam Moe, Otter Tail County
Don Metz, Local Assessor in Stevens & Traverse Counties
Sethrena Simon, Otter Tail County
Tyler Synsteliën, Otter Tail County
Jason Vaith, Hennepin County

SAMA

Jon Van Nurden, Dept. of Revenue
Joby Rausch, Hennepin County